UNIVERSITY GRANTS COMMISSION HUMAN RESOURCE DEVELOPMENT CENTRE



समानो मन्तः समितिः समानी

UNIVERSITY OF NORTH BENGAL (ACCREDITED BY NAAC WITH GRADE A)

RAJA RAMMOHUNPUR, DARJEELING

UGC SPONSORED FACULTY INDUCTION PROGRAMME Certificate of Participation

This is to certify that

Dr. Sukanta Das, Assistant Professor of Geography, Dr. Bhupendra Nath from February 04, 2021 to March 05, 2021 and obtained Grade A+ Dutta Smriti Mahavidyalaya, participated in the 4th Faculty Induction Programme

DATE: 05.03.2021 NBU, DARJEELING

COURSE COORDINATOR (DR. SANJIB BHATTACHARYA)

PROFESSOR - DIRECTOR (DR. ANJAN CHAKRABARTI)

VICE-CHANCELLOR
(DR. SUBIRES BHATTACHARYYA)

The grades are defined as follows:

A+: 85% and above; A: 70% to less than or equal to 84%; B: 60% to less than or equal to 69%; C: 50% to less than or equal to 59%; F: Below 49% Those teacher participants who get F grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.



ज्ञान-विज्ञान विमुक्तव

UGC-HUMAN RESOURCE DEVELOPMENT CENTRE UNIVERSITY OF HYDERABAD



Hyderabad-500 046

CERTIFICATE OF PARTICIPATION

This is to certify that

Dr. Sukanta Das, Assistant Professor

Dr. Bhupendra Nath Dutta Smriti Mahavidyalaya

has successfully completed the

Refresher Course on Research Methodology for Faculty of Social Sciences

organized by Human Resource Development Centre, University of Hyderabad during 21th July 2020 to 3rd August 2020 and obtained grade 'B'



Prof. B. RAJA SHEKHAR

Grade 'A+' Course Coordinator

70% to less than or Grade 'A'

equal to 84%

equal to 69% 60% to less than or

equal to 59%

Grade 'B'

85% and above

Certificate Id: HRDCRCRM267

50% to less than or

Prof. Y. NARASIMHULU Director

Grade 'C'

Below 49% Grade 'F'