

Curriculum Vitae



1. **Name:** Nirmala Rajak
2. **Academic Qualification:** M.Com, M.phil and P.hD.
3. **Department:** Commerce
4. **Present Designation:** Associate Professor in Commerce
5. **Date of Appointment:** March 5, 2001
6. **Past Engagement:** NA
7. **Teaching Experience in UG:** 23 years (approx)
8. **Teaching Experience in PG:** NA
9. **Father's Name:** Sri Sahadev Rajak
10. **Residential Address:** Barsul, Purba Bardhaman
11. **E mail ID:** nirmalarajakbni@gmail.com
12. **Contact No.:**7908506415
13. **Area of Specialization:** Accounting and Finance.
14. **Area of Interest:** Accounting
15. **Publications:**

Published Paper in Journal / Edited Book :

Title with page no.	Journal	ISSN / ISBN No.	Whether Peer Reviewed/ UGC Care.	No. of Co-author
Application of Value Added Concept in Managerial performance: An Empirical study of Value Added Statement of BPCL. (63-68) (Vol.1, No. -1 , January 2014)	Interdisciplinary Journal of Sciences and Humanities	ISSN 2348-3822	Peer Reviewed	None
Cash Management : A study on the selected Central Public Sector Oil Companies (PP. 79-89; Vol.II, No.- II, January 2015)	Interdisciplinary Journal of Sciences and Humanities	ISSN 2348-3822	Peer Reviewed	None
Component of Working Capital in Select Public Sector Oil and	The Journal of Institute of	ISSN 0971-1864	UGC List of Journals	None

Gas Companies in India: A Study (pp. 95-108; Vol.40, No. 3&4; July- December,2017)	Public Enterprise			
HUMAN RESOURCE ACCOUNTING: A SUGGESTED APPROACH FOR PRACTICE (pp. 111-115; Vol 50(2), December 2018)	Indian Journal of Accounting	ISSN 0972-1479(Print), ISSN-2395-6127(online)	UGC care	None
FINANCING OF WORKING CAPITAL IN SELECT PUBLIC SECTOR OIL AND GAS COMPANIES IN INDIA: A COMPARATIVE STUDY (pp. -331-342; Vol. XXXVI No.1, March 2022)	Finance India	ISSN 0970-3772	SCOPUS Indexed Journal And UGC Care list	None
Receivable Management in select Gas and Oil Companies of Indian Public Sector (September, 2023)	EMERGING ISSUES IN ACCOUNTING, FINANCE, BUSINESS, MANAGEMENT AND ECONOMICS	ISBN:978-93-95202-47-3	A National Level Double-Blind Peer Reviewed Edited Book	None

16. Seminar/ Symposia/ Workshop Attended:

Date	Title of Conference/ Seminar/ Workshop etc.	Organised by	Whether National / State level
March 28-29, 2003	National Seminar on Commerce Education in the New Millennium	Department of Commerce with Firm Management, Vidyasagar University & ICAI, New Delhi	National
March 26-27, 2004	National Seminar on IPR: its impact on Industry, Trade and Commerce	Department of Commerce, The University of Burdwan	National
August 28-29, 2004	National Seminar on Intellectual :	Burdwan Raj College, Burdwan	National

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February 24-25, 2005	UGC sponsored Seminar on Empowerment of Women	Maharajadhiraj Udaychand Women's College, Burdwan	National
November 8, 2008	National Seminar on "Ethics in Accounting"	Indian Accounting Association, Midnapore Branch and Alpha Institute of Business Management.	National
February 16-17, 2010	Emerging Issues in Accounting and Finance	Department of Commerce, The University of Burdwan	National
March 26-27, 2010	Human Rights Education: Human Rights in Globalised World	Department of Political Science and History, Dr. Bhupendranath Dutta Smriti Mahavidyalaya	National
December 4, 2010	Global Financial Crisis and Problem of Foreign Exchange Management	Department of Commerce, The University of Burdwan and Indian Accounting Association, Midnapore Branch.	National
December 22, 2011	Emerging issues in Accounting and Taxation	Department of Commerce, The University of Burdwan and ICAI, New Delhi.	National
May 23, 2014	One-day workshop for reconstruction of 3-yr. B,Com. (Hons. & Gen.) Syllabi	The University of Burdwan Department of Commerce.	
January 21, 2017	Workshop on IFRS	IAA Kolkata Branch	
February 10, 2017	Faculty Development programme on Goods and	The University of Burdwan and ICA Edu Skills Pvt. Ltd.	

	Services Tax		
May 18, 2017	One day Workshop for reconstruction of syllabi(Semester with CBCS) of B. Com.(Hons. & Gen.) Courses of studies	The University of Burdwan, Department of Commerce	
September 20, 2017	Higher Education and Women Empowerment: Quality Assurance and Government Policies	Dr. Bhupendra Nath Dutta Dutta Smriti Mahavidyalaya	State
February 5, 2019	Experiment For A Social Change: In West and East	Dr. Bhupendra Nath Dutta Dutta Smriti Mahavidyalaya	
February 16, 2019	History, Heritage and Religion: Problems and Perspectives	Bharat Vidya Charcha Kendra, Bardhaman in association with Dr. Bhupendra Nath Dutta Dutta Smriti Mahavidyalaya	National

17. Paper presented in Seminar/ Symposia/ Workshop Attended:

Date	Title of paper presented	Title of Conference/ Seminar/ Workshop etc.	Organised by	Whether International / National / State level
April 18-19, 2003	Human Resource Valuation Model as an aid to HRA	National Conference on "HR CHALLENGES IN THE NEW MILLENNIUM"	Department of Commerce, The University of Burdwan	National
October 5-6, 2005	Information Technology in Human Resource Management	National Seminar on Technology and Business: Quest for Excellence	Department of Commerce, The University of Burdwan	National
February 3-4, 2007	Strategic HRM Emerging	National Seminar on	Department of Commerce, The	National

	Concept and Models	Strategic Human Resource Management: Emerging Issues & Challenges	University of Burdwan	
April 13, 2007	Corporate Governance and Corporate Social Responsibility	UGC Sponsored State Level Seminar on Corporate Governance	Department of Commerce, Khandra College, Khandra, Burdwan	State
August 24 – 25, 2007	Convergence of Financial Reporting	National Seminar on ' Global Convergence of Financial Reporting: Emerging Issues & Challenges	Department of Commerce, The University of Burdwan	National
March 23, 2009	Corporate Reporting and Corporate Governance: A Failed Framework?	National Seminar on Corporate Reporting Practices	Department of Commerce, The University of Burdwan	National
March 27-28, 2010	Theory of Corporate Governance	National Conference on Corporate Social Responsibility	Centre for Management Studies and Indian Accounting Association, Midnapore Branch	National
February 3, 2013	Liquidity-Profitability Linkage in Select Public Sector Oil Companies in India: An Empirical Assessment	3 rd All India Conference on Business Studies	International Business Studies Academia, Durgapur	National
November 20-21, 2014	Cash Management in Indian Oil Sector: A Study of Select Central Public Sector	4 th All India Conference on Business Studies	International Business Studies Academia, Durgapur and DSMS Business School,	National

	Enterprises		Durgapur	
January 29-30, 2016	Financing of Working Capital: A study on Indian Railway during the post-liberalisation era	5 th All India Conference on Business Studies	International Business Studies Academia, Durgapur and DSMS Business School, Durgapur	National
September 26-27, 2016	Impact of highly productive modern agriculture practices on human health: A Study	UGC National Level Seminar on Sustainable Agriculture Development: Issues & Challenges	Dr. Bhupendra Nath Dutta Dutta Smriti Mahavidyalaya	National
21-22 December, 2016	Impact of Tourism on Economic Growth in India: A Study	ICSSR Sponsored National Seminar on Tourism Development in India: Problems and Prospects	IQAC, Diphu Government College, Diphu, Assam in collaboration with Department of Tourism Karbi Anglong Autonomous Council, Diphu, Assam	National

18. Life membership:

- (i) Indian Accounting Association,
- (ii) Indian Commerce Association,
- (iii) Inspira Research Association

19. Recognition:

- (i) Shiksha Samman 2020 for contribution towards Nation Building from Rotary International District 3240.
- (ii) Recognised as "Samajer Annayana -2022" on International Women's Day 2022 from Barsul Kishore Sangha

20. Administrative/ Professional Experience:

Administrative Experience:

Serial No.	Administrative Responsibility	Period
1.	Secretary of Teachers' Council	July 2008 to June 2010
2.	Member of Governing Body and Finance Committee	October 16, 2012 to June 29, 2014.

3.	Presiding officer of ICC	September 17, 2017 to July 30, 2019
4.	Bursar	December 4, 2018 to July 30, 2019
5.	Teacher-in- Charge of the College	August 1, 2019 to April 29, 2021
6.	IQAC Co-ordinator	Since January 21 , 2023
7.	Presiding officer of ICC	Since September 2024

21. Course Completed:

- (i) National Trade Certificate in Data Preparation & Computer Software; The Ministry of Labour (Government of India) National Council for Professional Training; 1998
- (ii) UGC Sponsored 46th Orientation Programme; ASC, The University of Burdwan; January 2 – 29, 2004
- (iii) UGC Sponsored Refresher Course: 16th Refresher Course in Commerce; ASC, The University of Burdwan; January 7 – 27, 2006
- (iv) UGC Sponsored Refresher Course: 19th Refresher Course in Commerce; January 5- 25, 2008
- (v) UGC Sponsored Refresher Course 21st Refresher Course in Commerce; ASC, The University of Burdwan; January 16 to February 5, 2010
- (vi) UGC Sponsored Refresher Course: 4th Refresher course in Business Studies; ASC, The University of Burdwan; February 26 to March 18, 2015

22. **Others:** Received a certificate of Appreciation for outstanding performance in Quiz Contest form Rotary Club of Burdwan Greater, RID 3240 in the year 2006.

Declaration: I certify that the above statements are true to the best of my knowledge and belief. I accept that in case of any information to be incorrect or in case there is any suppression of fact this CV is liable to be rejected.

Nirmala Rajak

Dated: September 17, 2024

Signature